



U.S. AIR FORCE



Air Force Reserve Command

Your Air Force Reserve

Integrity - Service - Excellence



U.S. AIR FORCE

Total Air Force



We are one of nine major commands of the Department of the Air Force.



Air Combat Command



Air Force Materiel Command



Air Force Reserve Command



Air Education and Training Command



Air Mobility Command



Pacific Air Forces



United States Air Forces in Europe



Air Force Space Command



Air Force Special Operations Command

Integrity - Service - Excellence



U.S. AIR FORCE



Total Force Support

We have Reservists in all the major commands,
and most Field Operating Agencies and Direct Reporting
Units.



Integrity - Service - Excellence



U.S. AIR FORCE

Vision/Mission



n

- **Vision Statement**
 - ***Citizen Airmen*** fully engaged in ***Global Vigilance, Reach and Power***
- **Mission Statement**
 - To provide ***Citizen Airmen*** to ***defend the United States and protect its interests through aerospace power***
 - ***“Bottom Line Mission”***
 - Meet today’s Air Force requirements
 - Anticipate and meet tomorrow’s Air Force requirements



U.S. AIR FORCE

Core Values



Integrity - Service - Excellence



U.S. AIR FORCE



Personnel Breakdown

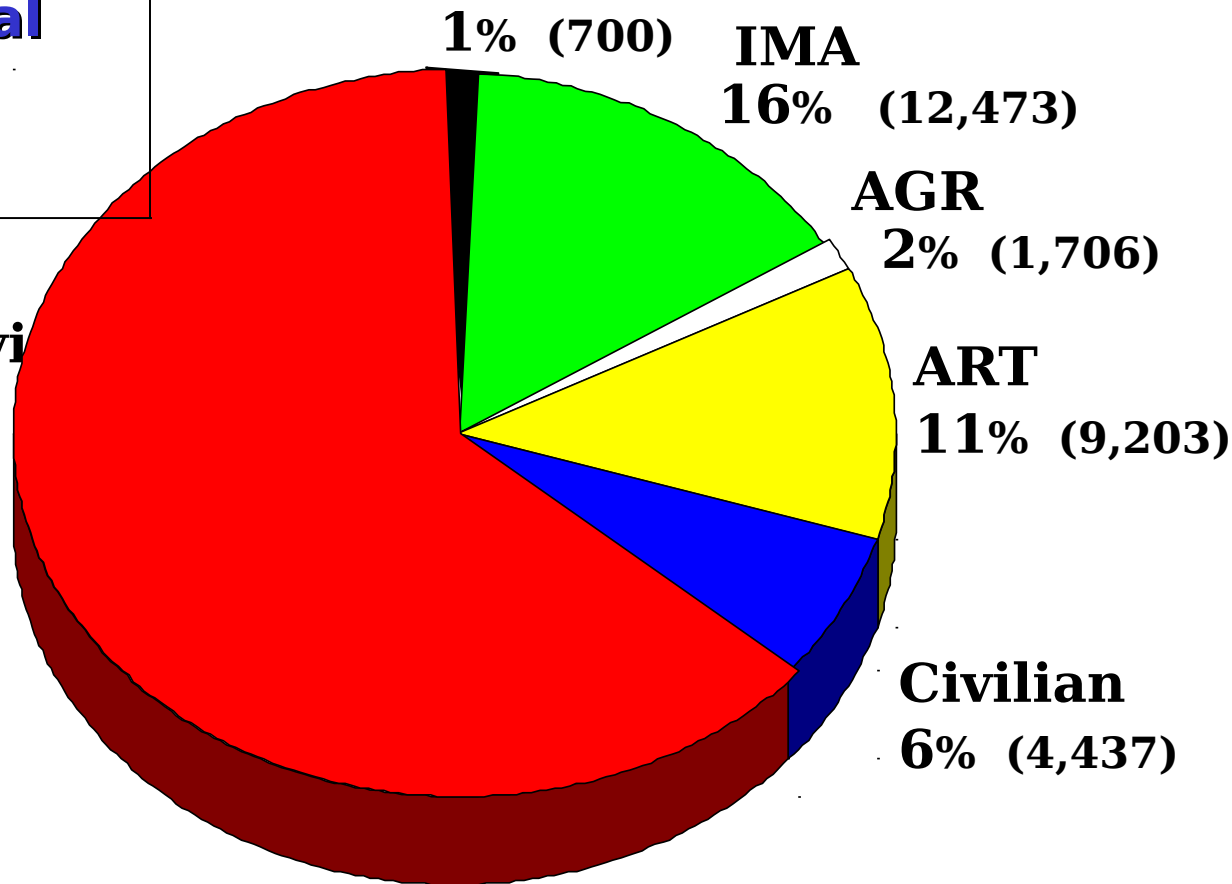
Active Duty

80,292+ Total

**75,155+
Reservists**

**Traditional
Unit Reservists**

**64%
(51,773)**



Current as of March 2004

Integrity - Service - Excellence



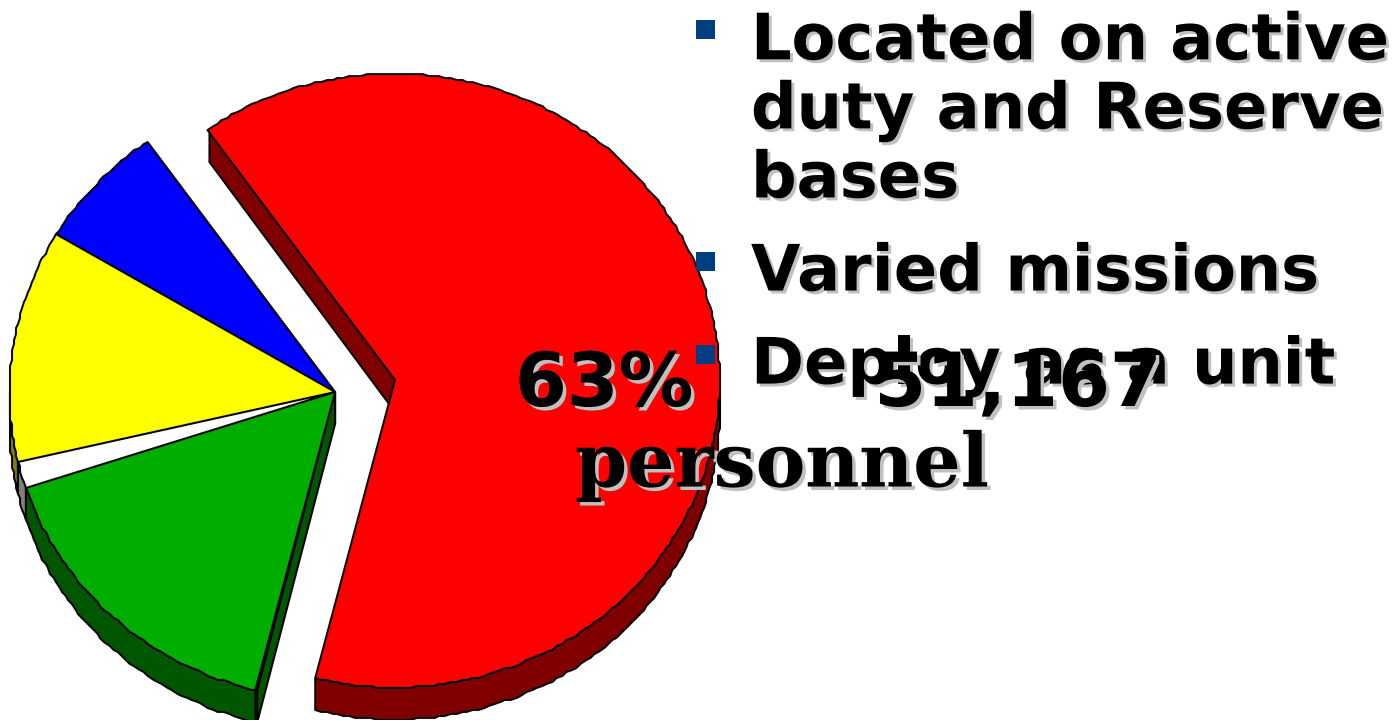
U.S. AIR FORCE



Unit Reservists

“Traditional” Unit Reservists

No longer one weekend per month/two weeks per year





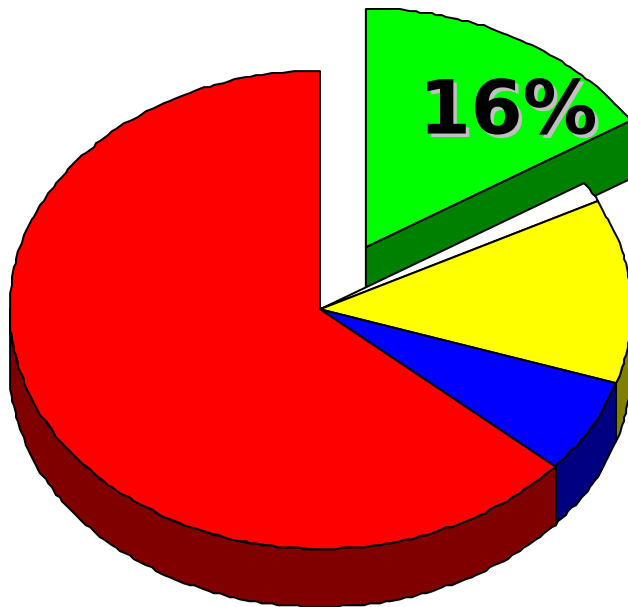
U.S. AIR FORCE

IMA



S

Individual Mobilization Augmentees



12,916 personnel

- Assigned to active duty units
- Backfill for counterparts
- Work during normal week

Current as of January 2005

Integrity - Service - Excellence

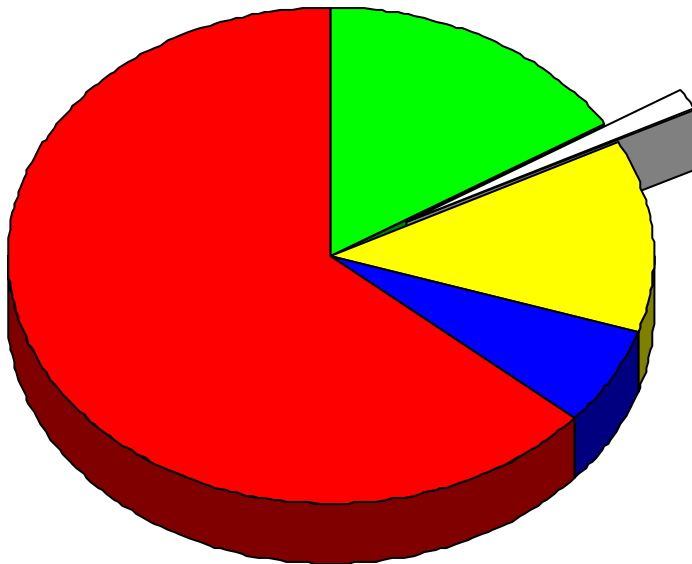


U.S. AIR FORCE

AGR Tour



Active Guard and Reserve (Full-time active duty)



**2% 1,900
personnel**

- **Voluntarily recalled**
- **Assigned to active duty headquarters**
- **Ensure Reserve resources are understood and used**

Current as of January 2005



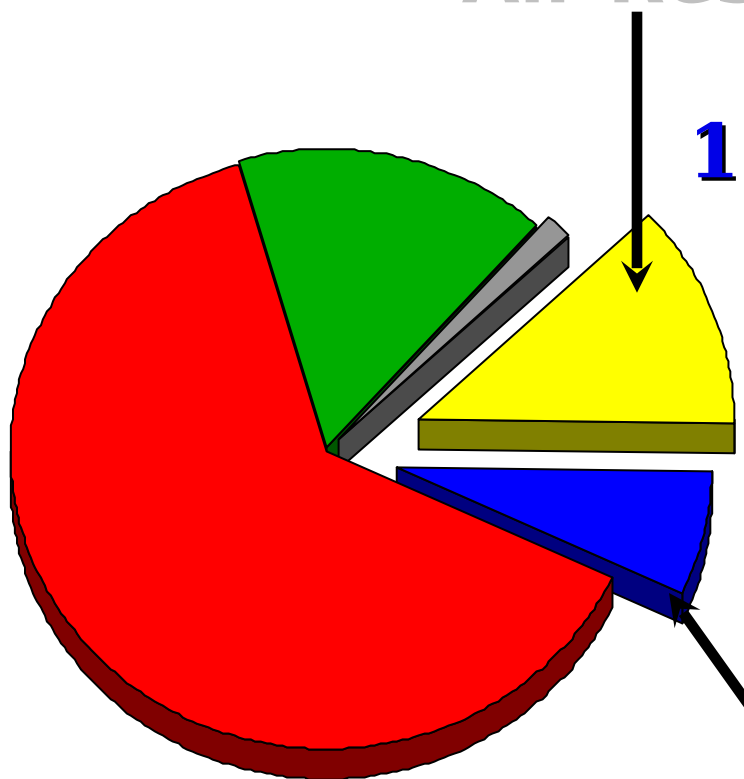
U.S. AIR FORCE

ART/Civilian



n

Air Reserve Technician (ART)



12 % 9,954 personnel

- Full-time employees
- Day-to-day continuity
- Dual role civilian/reservist
- Responsible for unit training & maintaining unit readiness

Civil Service

5 % 4,235 personnel

Current as of January 2005

Integrity - Service - Excellence



U.S. AIR FORCE

Dual Hat Concept



Lieutenant General John A. Bradley



Chief of Air Force Reserve

Responsibilities:

- **Policy**
- **Planning**
- **Programming**
- **Budget**
- **Report to Congress**

Commander, Air Force Reserve Command

Responsibilities:

- **Leadership**
- **Readiness**
- **Training**
- **Safety**



U.S. AIR FORCE

Delegation of Authority



Office of Air Force Reserve Pentagon



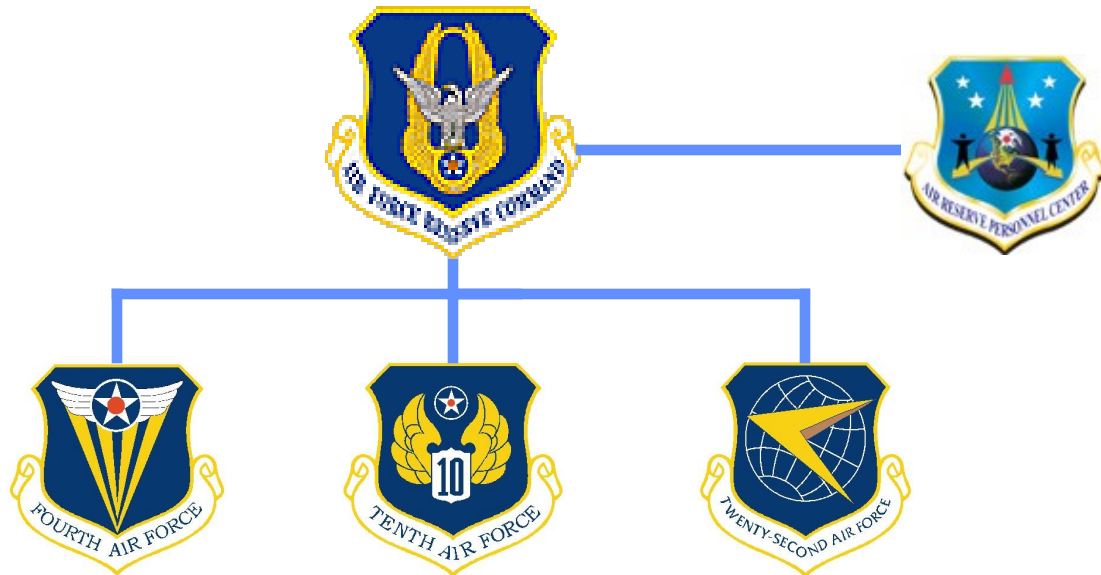
**HQ AFRC ★
Robins AFB GA**

**AFRC Vice Commander -
Oversees Daily Operation**

Major General David Tanzi



Numbered Air Forces & Air Reserve Personnel Center



- NAFs administer/supervise unit program
- NAFs provide logistics support
- NAFs review/manage unit taskings
- NAFs ensure combat readiness
- ARPC maintains records on all RC members
- ARPC ensures **IMA** reservists are ready for mobilization and augmentation (Administrative Control)



U.S. AIR FORCE

Reserve Flying Units



- **Unit-equipped**
 - ***Own their aircraft***
 - All fighter units
 - Some airlift and aerial refuel
 - ***Self-contained***



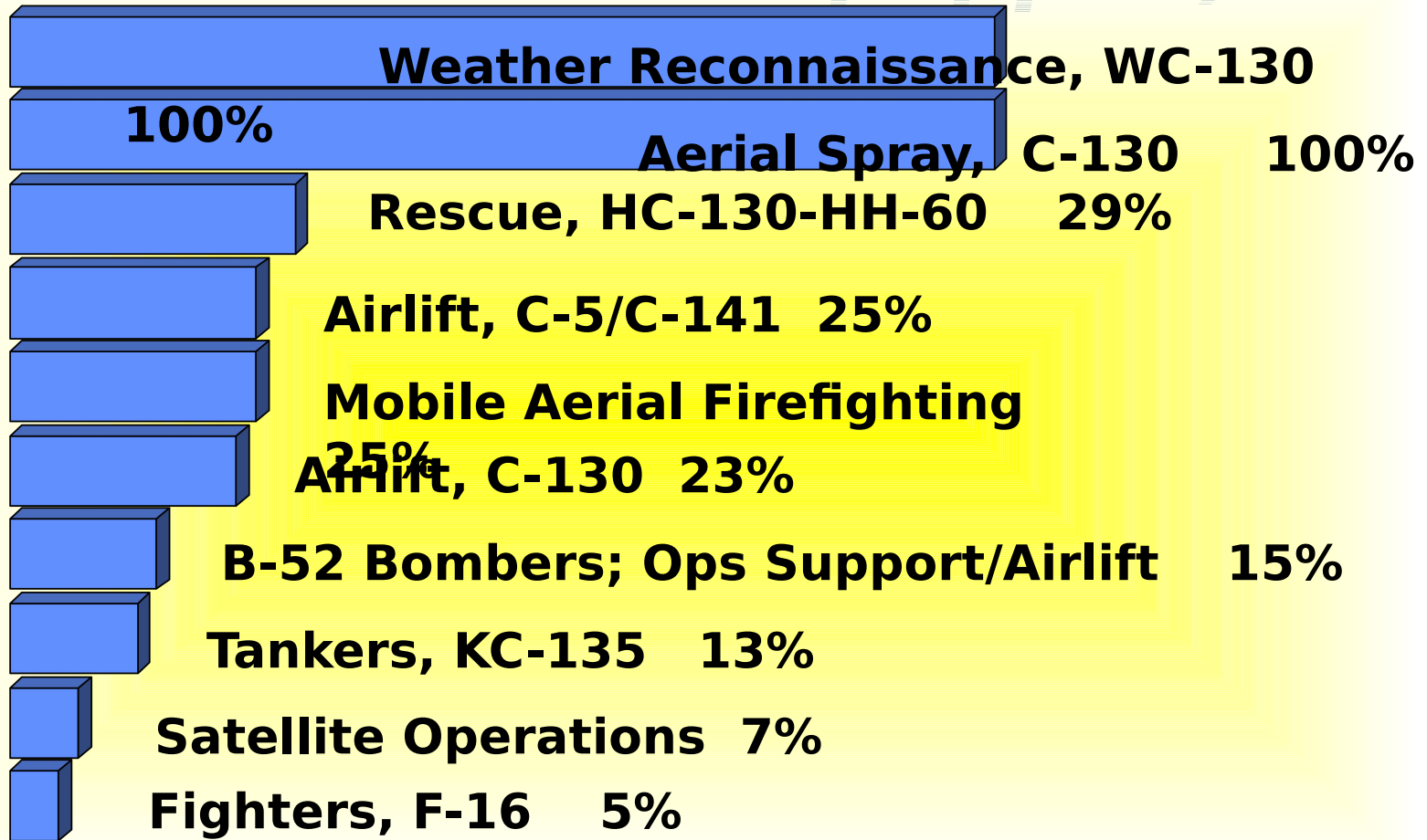
- **Reserve Associate/Active Associate/ Embedded Associate**
 - ***Collocated with active duty units***
 - ***Share aircraft and responsibilities***





U.S. AIR FORCE

Flying (Unit Equipped)





U.S. AIR FORCE

Associate Units



- **Airlift**
 - **C-5B**
 - **C-17**
- **Training**
 - **T-37**
 - **T-38**
 - **T-1**
- **Air Refueling**
 - **KC-10A**
 - **KC-135R**
- **Special Operations**
 - **MC-130E**
 - **MC-130P**
- **Airborne Warning**
 - **E-3 AWACS**
- **Space**
 - **DSP & GPS Satellites**
- **Aeromedical**
 - **Aircraft of opportunity**
- **Fighters**
 - **F-16C/D**



U.S. AIR FORCE

Flying (Reserve Associate)



Airborne Warning & Control 6%

AETC IP (T-38/T-37/T-1)

Special Operations, MC-130P

Airlift, C-5/C-141/C-17

Tanker, KC-10/KC-135

50%



U.S. AIR FORCE

Flying (Active Associate)



**AFRC possesses 100% of all CONUS MC-130Es
Active force shares flying and maintenance**

Percent of Reserve crew force mix

Deep Penetrating Tanker, MC-130E

60%

Talon Schoolhouse, MC-130E

100%



U.S. AIR FORCE

Associate Program



- ***Associate Program advantages:***
 - ***Mixture of active duty/Reserve crews***
 - ***Share flying and maintenance responsibilities***
 - ***Increases surge capability***
 - ***Growth potential to expand Reserve mission***

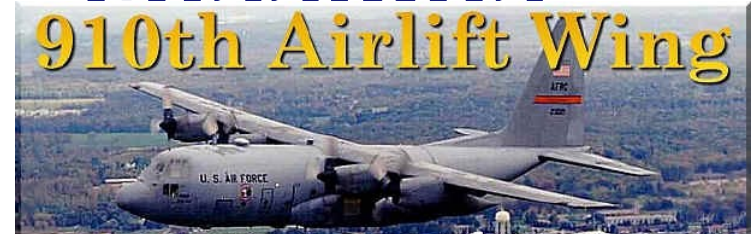


U.S. AIR FORCE



Unique Missions

- Aerial Spray
 - Oil Dispersant
 - Entomology



- Hurricane Hunters

53rd Weather Reconnaissance Sq



919th Special Operations Wing



- Fire Fighters



302nd Airlift Wing



301st Rescue Sq

- Deep Penetrating Tanker

Integrity - Service - Excellence



U.S. AIR FORCE



Space Missions



**Global Positioning
System (GPS)**



**Defense
Support
Program
(DSP)**

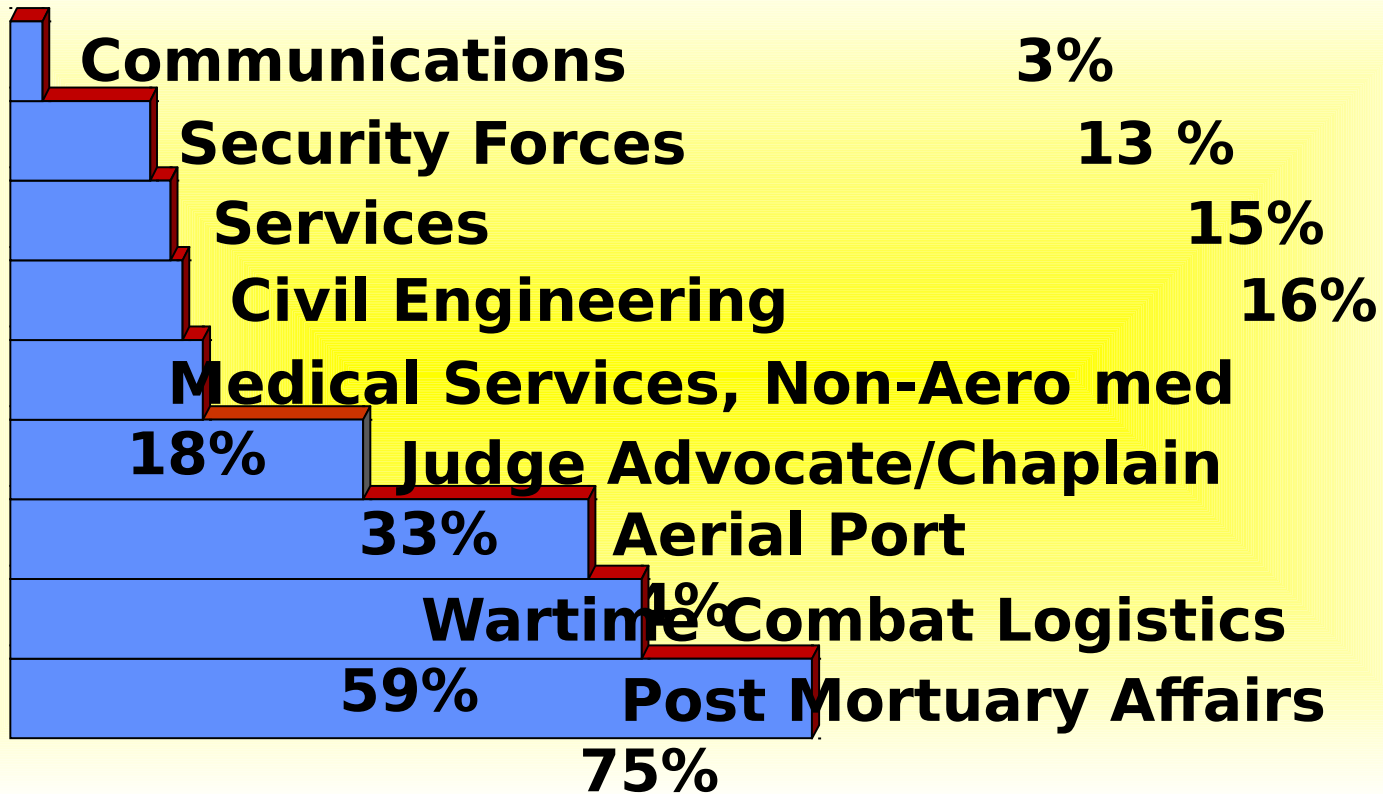


**Defense
Meteorological
Satellite
Program
(DMSP)**



U.S. AIR FORCE

Operational Support



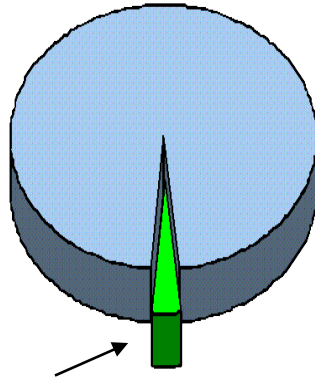


U.S. AIR FORCE

Cost Effective

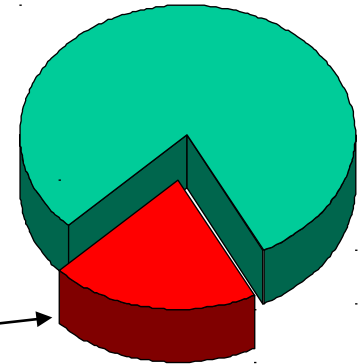


Total Air Force Budget



Reserve Budget 4%

Air Force Capability

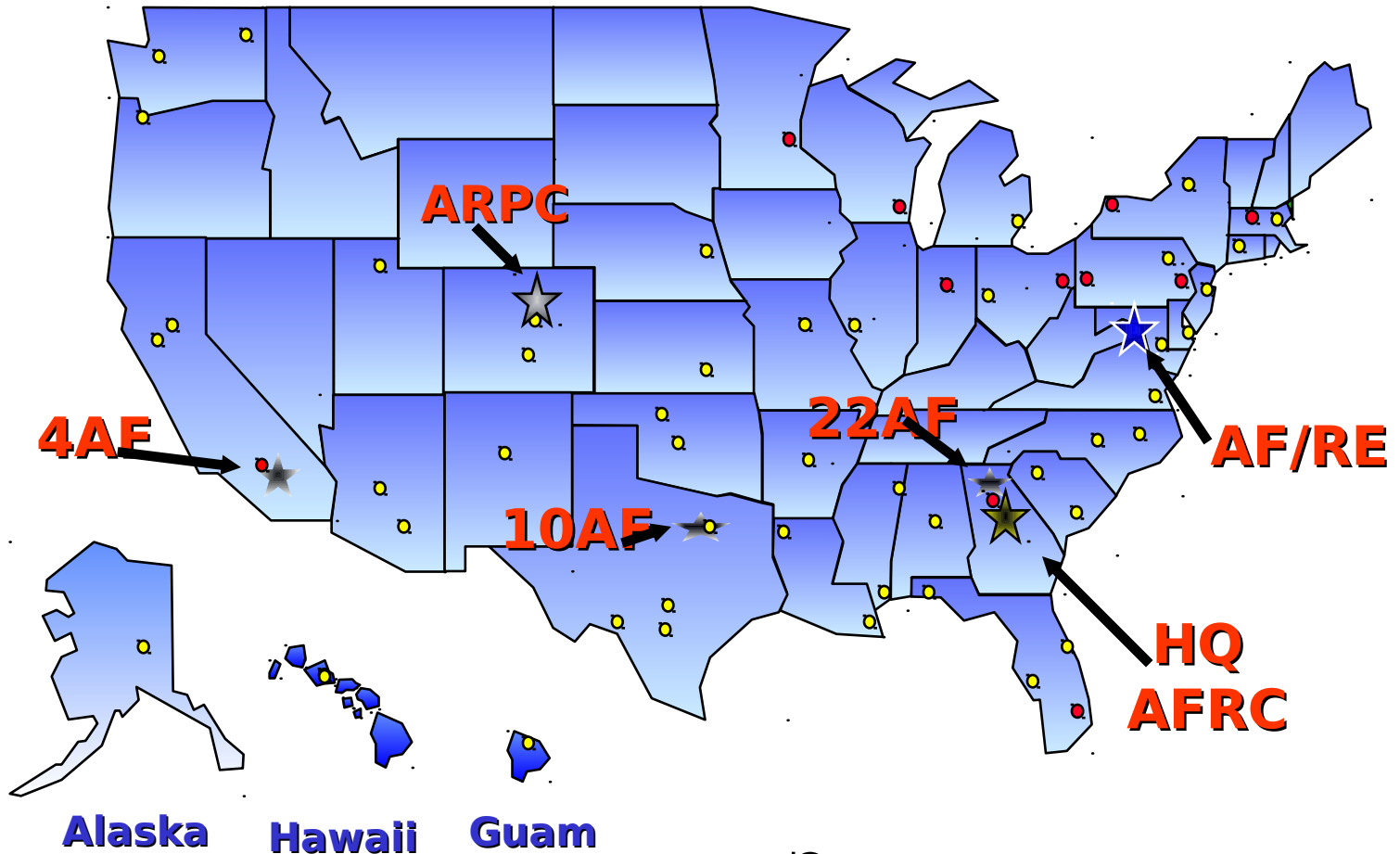


**Supplied by
Reserve 20%**



U.S. AIR FORCE

USAF Reserve Locations



● **AFRC-Owned Bases**

Integrity - Service - Excellence



U.S. AIR FORCE

Increasing Tempo



**1953-1990
(38 YEARS)**

11



**1991-2005
(15 YEARS)**

60+

Integrity - Service - Excellence



U.S. AIR FORCE

Contingency and Real-World Ops



1953-1990 (38 Yrs) 11

Vietnam War

Berlin Crisis

Pueblo Crisis

Cuban Missile Crisis

Arab-Israeli War

Urgent Fury

Beirut Airlift

Eldorado Canyon

Just Cause

Armenian Earthquake

Hurricane Hugo

1991-2005 (15 Years) 60+ Real World

Desert Shield/Storm

Allied Force (Kosovo)

Iraqi Freedom

Keflavik Alert

Aerospace Expeditionary Forces

Noble Eagle Enduring Freedom Fundamental Justice

Humanitarian

Restore Hope

Hurricane reconnaissance and disaster relief

Midwest Floods

Mongolia

OK City Bombing

Typhoon Paka-Guam

KAL Crash-Guam

USAir Flt 427

Forest Fires N. Dakota Floods

Peace Keeping

Southern Watch

Northern Watch

Uphold Democracy

Deny Flight

Maintain Democracy

Restore Democracy

Integrity - Service - Excellence







U.S. AIR FORCE



Post 9-

11

- Homeland Defense
- Medical Support
- Port Mortuary Duties
- Security Forces
- Airlift and Refueling
- Aerial Port Support
- Detainee Transfer



Integrity - Service - Excellence



U.S. AIR FORCE

AFRC Mobilization Snapshot

Unit/IMA



CURRENT MOBILIZATION AUTHORIZATION

5,225

CURRENTLY MOBILIZED

3,327

Unit - 3,325 IMA - 2

(MOBILIZED > 1 YR = 1,591)

Unit - 1,591 IMA - 0

TOTAL NUMBER OF MOBILIZATIONS

31,555

TOTAL RESERVIST MOBILIZED

28,952

(MOBILIZED > 1 YR =

13,003

PROJECTED DEMOBILIZATION

Sep 05 - 22 Oct 05 - 17 Nov
05 - 791

As of: 16 Sep 05

OPR:
DPXX

Integrity - Service - Excellence



U.S. AIR FORCE

Volunteers Unit & IMA



Overseas and Homestation/Conus

In Support of NOBLE EAGLE, ENDURING FREEDOM, IRAQI FREEDOM, AEF

<u>No. Days</u>	<u>Overseas</u>	<u>Homestation/Conus</u>
1-15 0	67	
16-30 13	208	
31-60 192	215	
61-90 109	135	
91-120 34	109	
121-180	356	256
181-365	64	1003
TOTAL	768	1993
GRAND TOTAL VOLUNTEERS		= 2,761
As of: 16 Sep 05		

OPR:
DPXX



U.S. AIR FORCE

Reservists' Concerns and



Why Reservists

Serve:

- Service to Country
- Education Benefits
- Skills Training
- Pay and Benefits
- Challenging Training
- Belonging to a Team
- Promises Met
- Responsive Leadership

Why Reservists

Leave:

- Civilian Job Issues
- Family Issues
- Unfair Treatment
- Pay Problems
- Not Promoted/Limited Advancement opportunities
- Lack of Recognition
- Work Not Challenging



U.S. AIR FORCE

Reservists' Concerns and Issues



Family

The Issue: *Reserve commitments for time and travel create family issues and concerns that can impact the overall Reservist's performance.*

- **What Are We Doing?**
 - Family Support Efforts
 - Education
 - Communication
 - AEF
 - Benefits





U.S. AIR FORCE

Reservists' Concerns and Issues



Employers

The Issue: *Reservists are dependent on support of their employers to do what we ask of them.*

What the Reserve is Doing?

- Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Employer Support of the Guard and Reserve





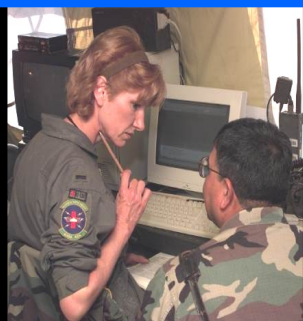
U.S. AIR FORCE



The Reserve

Triad A Strong, Viable Reserve

Reservist



**Famil
y**



**Employ
er**

Integrity - Service - Excellence



U.S. AIR FORCE



Priorities and Challenges

EAF/AEF Readiness Challenges

Experience Indicators

Modernization

New Missions/Future Total

Force

Integrity - Service - Excellence



U.S. AIR FORCE

Readiness Challenges



- ❖ Meeting New AEF Taskings with Volunteerism/Mobilization
- ❖ AFSC vs Theater-specific Training
- ❖ Deployment by Individual/UTCs vs Individual AFSCs





U.S. AIR FORCE

Expeditionary Aerospace Force



STRUCTURE



Organize Total Force into Aerospace Expeditionary Forces

AEFs provide a more stable, predictable, and available force

CULTURE



Men and women with an "expeditionary and warrior mindset" who understand our mission is global

Bold, Decisive Leaders who excel in austere, unpredictable

environments

OPERATIONS



Innovative approaches and new technologies which make us light, lean, and lethal

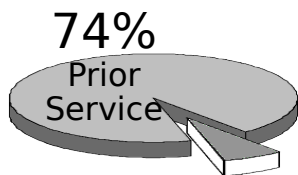
Rapidly employable
World-wide

Integrity - Service - Excellence



U.S. AIR FORCE

Experience Indicators

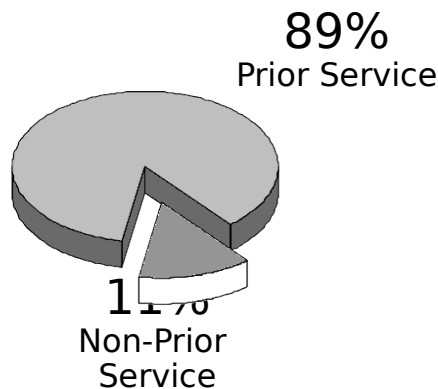


26%
Non-
Prior
Service



SUPPORT

Average Years
Experience
Enlisted 14.9
Officer 15.4



AIRCREW

Average Years
Experience
Enlisted 18.3
Officer 17.1





U.S. AIR FORCE

Modernizati on



. . . We operate aircraft and spacecraft optimized for their environments, but the art of commanding aerospace power lies in integrating systems to produce the exact effects the nation needs

Source: AF Vision 2020

Integrity - Service Excellence



U.S. AIR FORCE

New Missions and



Future Total **Space Operations**



Global Hawk



RED HORSE



Integrity - Service - Excellence



U.S. AIR FORCE

Total Force Mix



Mission	ANG	AFRC
Total		
▪ Rescue	26%	23%
49%		
▪ Tanker	51%	23%
74%		
▪ Theater Airlift	49%	21%
70%		
▪ Strategic Airlift	16%	45%
61%		
▪ Bomber	0%	8%

Integrity - Service - Excellence



U.S. AIR FORCE

Air Force Team



Global Engagement, A Vision for the 21st Century



**Air Force
Reserve**



**Active Duty
Air Force**



**Air National
Guard**

Integrity - Service - Excellence



U.S. AIR FORCE



AIR FORCE RESERVE

Integrity - Service - Excellence